

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

March 19, 2024

The Bath Board of Education met in regular session on March 19, 2024 at 7:00 p.m. in the IMC with the following members present: Mrs. Ernest, Mrs. Kelley, Mr. Kennedy, Mr. Leidy and Mr. White.

24-03-54

SUPERINTENDENT CONSENT AGENDA: Mr. White moved and Mr. Kennedy seconded the motion to approve the following:

Status Change – Certified Staff – 2024-2025 School Year:

Tara Erickson, Elementary Teacher, change from M to M+15, with 26 years of experience, salary per negotiated agreement, effective first semester of the 2024-2025 SY

Melissa Metcalf, Elementary Teacher, change from M to M+15, with 28 years of experience, salary per negotiated agreement, effective first semester of the 2024-2025 SY

Jill Pauff, Elementary Teacher, change from M to M+15, with 31 years of experience, salary per negotiated agreement, effective first semester of the 2024-2025 SY

Employment - Certified Substitutes – 2023-2024 School Year

Certified substitutes approved by the Allen County ESC

Alexandria Bilikha                      Lacilynn Graham                      Frances Mort  
Madelyn Tracy

Leave of Absence – Classified Staff – 2023-2024 School Year:

Angela Crowe, Food Service, beginning February 1 through March 15, 2024, pursuant to FMLA, ORC 3319.13

Ryan Gross, Custodian, beginning February 26 through April 10, 2024, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Tiffany Hare, Food Service, beginning March 25 through April 22, 2024, pursuant to FMLA, ORC 3319.13

Employment – Classified Substitutes – 2023-2024 School Year:

Classified Substitute Teacher Aides and Library Assistants approved by the Allen County ESC

Randy Prince                      Madelyn Tracy

Employment – Classified Substitute Monitor - \$13.72/hr. – 2023-2024 School Year:

Monica Badik

Employment – Classified Substitute Study Hall Monitor - \$16.49/hr. – 2023-2024 School Year:

Monica Badik

Madelyn Tracy

Employment – Classified Substitute Secretary - \$16.98/hr. – 2023-2024 School Year:

Beverly Best, effective March 11, 2024

Employment-Summer Employment - 2024 School Year:

Joshua Fultz, Indoor/Outdoor Custodial/Maintenance Seasonal help, as needed, \$14/hr., effective April 1, 2024

Vote on the motion was as follows: Mr. White, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mrs. Kelley, yes; Mrs. Ernest, yes; motion carried.

24-03-55 TREASURER CONSENT AGENDA: Mr. Leidy moved and Mrs. Ernest seconded the motion to approve the following:

Minutes: Regular Board Meeting February 20, 2024

Reports: February 2024 Reports

Vote on the motion was as follows: Mr. Leidy, yes; Mrs. Ernest, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.

24-03-56 WORKER'S COMPENSAION TPA: Mrs. Ernest moved and Mr. Leidy seconded the motion to authorize the Treasurer to contract with Sedgwick as Bath's Third-Party Administrator for Worker's Compensation, effective for the 2025 group rating program year at a cots of \$1,685.00 which includes unemployment services; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. Leidy, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; motion carried.

24-03-57 APOLLO CAREER CENTER PARTNERSHIP: Mr. White moved and Mrs. Ernest seconded the motion to approve the Satellite Program Standards and Maintenance agreement with Apollo Career Center for the 2024-2025 school year; copy on file. Vote on the motion was as follows: Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Leidy, yes; Mr. Kennedy, yes; motion carried.

24-03-58 ALLEN COUNTY ESC SCHOOL MEAL CONTRACT: Mr. Kennedy moved and Mrs. Ernest seconded the motion to approve the school meal contract with the Allen County ESC for the 2024-2025 school year; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Ernest, yes; Mr. Leidy, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.

24-03-59 OHIO NORTHERN UNIVERSITY: Mr. Leidy moved and Mr. Kennedy seconded the motion to approve Pre-Student Teaching Field-Based Experience/Student Teaching agreement with Ohio Northern University; copy on file. Vote on the motion was as follows: Mr. Leidy, yes; Mr. Kennedy, yes; Mrs. Ernest, yes; Mr. White, yes; Mrs. Kelley, yes; motion carried.

24-03-60 RHODES STATE COLLEGE MOU: Mrs. Ernest moved and Mr. Kennedy seconded the motion to approve Memorandum of Understanding with Rhodes State College for College Credit Plus tuition, textbooks, and fees for the 2024-2025 school year; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Leidy, yes; Mrs. Kelley, yes; motion carried.

24-03-61 RHODES STATE COLLEGE DATA SHARING AGREEMENT: Mrs. Ernest moved and Mr. White seconded the motion to approve data sharing agreement between Rhodes State College and Bath Local Schools to allow the exchange of appropriate information related to College Credit Plus for the 2024-2025 school year; copy on file. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. Leidy, yes; motion carried.

24-03-62 TIFFIN UNIVERSTIY CCP AGREEMENT: Mr. Leidy moved and Mrs. Ernest seconded the motion to approve College Credit Plus Alternative Funding Structure Agreement with Tiffin University for the 2024-2025 school year; copy on file. Vote on the motion was as follows: Mr. Leidy, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; Mr. Kennedy, yes; Mr. White, yes; motion carried.

24-03-63 SPECIAL EDUCATION DIRECTOR JOB DESCRIPTION: Mr. Kennedy moved and Mrs. Ernest seconded the motion to approve the job description for Special Education Director; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mrs. Ernest, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Leidy, yes; motion carried.

- 24-03-64 ELEMENTARY ASSISTANT PRINCIPAL JOB DESCRIPTION: Mr. Leidy moved and Mr. Kennedy seconded the motion to approve the job description for elementary assistant principal; copy on file. Vote on the motion was as follows: Mr. Leidy, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. White, yes; Mrs. Ernest, yes; motion carried.
- 24-03-65 WASHINGTON D.C. TRIP: Mr. White moved and Mrs. Ernest seconded the motion to approve the proposed trip to Washington D.C. March 13-16, 2025 for juniors and seniors, to be paid for by students; copy on file. Vote on the motion was as follows: Mr. White, yes; Mrs. Ernest, yes; Mr. Kennedy, yes; Mrs. Kelley, yes; Mr. Leidy, yes; motion carried.
- 24-03-66 CHANGE IN SCHOOL CALENDAR: Mrs. Ernest moved and Mr. Kennedy seconded the motion to approve a change in the 2023-2024 school year district calendar to be closed April 8, 2024, due to the solar eclipse. Vote on the motion was as follows: Mrs. Ernest, yes; Mr. Kennedy, yes; Mr. White, yes; Mr. Leidy, yes; Mrs. Kelley, yes; motion carried.
- 24-03-67 RESOLUTION RECOMMENDING AMENDMENT OF THE OSBA 2025 LEGISLATIVE PLATFORM: Mr. White moved and Mr. Kennedy seconded the motion to approve the resolution recommending the amendment of the OSBA 2025 legislative platform; discussion followed.

WHEREAS, Bath Local School District is a member of the Ohio School Boards Association (OSBA); and

WHEREAS, the OSBA advocates through a “legislative platform” that is reviewed and amended each year by OSBA member districts; and

WHEREAS, the current legislative platform contains language related to maintaining locally elected school boards which exemplify representative government; and  
 In 2013, a change was made to ORC 3311.19 with the intention of expanding the options that a local Board of Education has for appointing a board member for its Joint Vocational School District. Prior to this change, an individual had to be a serving member of the local Board of Education in order to be the representative to the Joint Vocational School District. Without the requirement to be actively serving on the local Board of Education, the current legal interpretation of ORC 3311.19 (B) is that an individual, once appointed, is entitled to complete the three-year term. In the event of a local Board of Education member retirement (not running for re-election), resigning from the local Board of Education within their elected term, or losing a re-election bid, that individual retains and completes the three-year appointed term to the Joint Vocational School District. This has removed the authority of the local Board of Education to have a proper and connected representative to the Joint Vocational School District. Additionally, it disenfranchises voters who choose to replace local Board of Education members but cannot affect their district’s representation to the Joint Vocational School District.

NOW THEREFORE, BE IT RESOLVED, on March 19, 2024, the Bath Local School District Board of Education recommends the following language changes be added to the legislative platform under the “Locally elected boards of education”:

- OSBA supports legislation that empowers local school boards to appoint the best qualified representatives to its Joint Vocational School District Board
- OSBA opposes legislation that entitles appointees to Joint Vocational School District Boards to terms that extend beyond their local board term due to retirement (choice to not run), resignation, or loss in re-election.

IT IS FOUND AND DETERMINED that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in

meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Vote on the motion was as follows: Mr. White, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mrs. Kelley, yes; Mrs. Ernest, yes; motion carried.

- 24-03-68 IMPRACTICAL TO TRANSPORT: Mr. Kennedy moved and Mr. White seconded the motion that due to the small number of students attending the Allen County Educational Service Center Special Education Units, the Findlay School for the Hearing Impaired, High Road School of Lima, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list; copy on file. Vote on the motion was as follows: Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; Mrs. Ernest, yes; Mr. Leidy, yes; motion carried.
- 24-03-69 CHAPERONES/VOLUNTEERS/SPEAKERS/VOLUNTEER COACHES 2023-2024 SY: Mr. Leidy moved and Mr. Kennedy seconded the motion to approve the list included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches. Vote on the motion was as follows: Mr. Leidy, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Ernest, yes; Mrs. Kelley, yes; motion carried.
- 24-03-70 EXECUTIVE SESSION: Mrs. Ernest moved and Mr. Kennedy seconded the motion to go into executive session for the purpose of considering the dismissal, discipline, or demotion of a public employee of the School District. Vote on motion was as follows: Mrs. Ernest, yes; Mr. Kennedy, yes; Mr. White, yes; Mrs. Kelley, yes; Mr. Leidy, yes; motion carried. The Board went into executive session at 8:12 p.m. and returned at 9:32 p.m.
- 24-03-71 ADJOURNMENT: Mr. White moved and Mrs. Ernest seconded the motion to adjourn the meeting. Special board meeting Tuesday, March 26, 2024 at 6:30 p.m. Regular board meeting Tuesday, April 16, 2024 at 7:00 p.m. Vote on the motion was as follows: Mr. White, yes; Mrs. Ernest, yes; Mr. Kennedy, yes; Mr. Leidy, yes; Mrs. Kelley, yes; motion carried. The meeting was adjourned at 9:33 p.m.

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PRESIDENT

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TREASURER